



## WHY WORK FOR DONALDSON ASSOCIATES?

- We recognise that our people are our greatest asset and we invest in them accordingly
- Our outlook is as innovative as our projects
- We have a working environment that retains and motivates staff
- Whatever your skill/knowledge/experience we can develop your talent and achieve your full potential
- Commitment to training and career development
- ICE graduate training scheme
- Our working environment is friendly and promotes an open door policy
- Our culture encourages fresh ideas, stimulates enthusiasm and provides genuine opportunity for progression

Our business continues to grow and prosper and consequently we have vacancies for technical staff at all levels and geographical locations. If you would like to know more about Donaldson Associates or the positions available either click on an enquiry link above or email at: [careers@donaldsonassociates.com](mailto:careers@donaldsonassociates.com)

## BENEFITS PACKAGE

In line with our policy of recruiting and retaining the best people a comprehensive benefits package is offered to all employees.

### Standard benefits:

- 28 days holiday + bank and public holidays
- Long service award of one extra day holiday after 5 years service
- Private health care scheme
- Life assurance (4 x salary)
- Personal accident insurance
- Pension scheme with attractive employer contribution
- Cycle to work scheme
- Childcare vouchers
- Free gym membership to 'Fitness First'
- Flexible working arrangements (details available on request)
- Long service award of extra pension contributions paid for by the Company
- Professional membership fees paid for chartered engineers

### Other benefits can include (dependant on grade):

- Car allowance
- Fuel for business and private use

Donaldson Associates  
is an equal opportunities employer.

### DONALDSON ASSOCIATES LIMITED

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