



CORPORATE AND SOCIAL RESPONSIBILITIES

We are a company with a heightened awareness of Corporate Social Responsibility and as such we have adopted a ten-point charter and implemented a programme of initiatives. 'Doing Business in a Different Way' contributing positively to our communities and environment is so important to Donaldson Associates that it is one of our ten guiding principles. We work together on a daily basis with partners, employees, suppliers and clients to help create a more sustainable approach to high-quality design, to help build stronger local communities, to minimize our environmental footprint and to be responsive to our customers' needs.

Sustainable Development Charter

We subscribe to development that meets the needs of the present, through a combination of social and economic responsibility and environmental protection, without compromising the ability of future generations to meet their own needs. We aim to;

- To protect the environment, to preserve natural resources and encourage biodiversity.
- To establish and deploy an environmental management system enabling objectives to be identified, action plans to be implemented and progress to be monitored.
- To ensure that our facilities and services comply with relevant regulations, taking account of standards as they develop.
- To go beyond the minimum legal requirements in terms of improving personal health and safety protection.
- To increase our efforts in terms of development and innovation, in order to improve our ability to respond to environmental challenges.
- To develop our employees' skills, to encourage them to be autonomous and to promote corporate innovation.
- To encourage our partners, sub-contractors and suppliers to abide by our sustainable development commitments.
- Embrace diversity as an essential component in the way we do business.
- To participate in the social development of communities where our facilities are based
- To promote our commitment to all stakeholders in facilitating access to essential services and towards the respect of fundamental rights.

Signed:  _____

S Capel

Managing Director

Donaldson Associates Limited

1st August 2009