



ENVIRONMENT POLICY

Donaldson Associates is a company of Consulting Engineers which undertakes the design of civil, structural and geotechnical engineering projects at our offices in Uttoxeter, Derby, York, Glasgow and London and also have staff acting in supervisory role on construction projects throughout the UK and Overseas.

IN PARTICULAR WE SHALL:

- Ensure our designs take account of the existing environment and incorporate measures to prevent pollution.
- Ensure that our employees, including sub-contractors are responsible for working in manner which protects the environment.
- Ensure commitment to best practice social and ethical principles.
- Ensure compliance with all relevant legislation and codes of practice and where no regulation exists, we shall set our own standards in accordance with industry best practice.
- Ensure continual improvement by regular review of our objectives and targets.
- Ensure office practices achieve improvements in all over environmental performance.
- Ensure the provision of resources and infrastructure required to achieve the above.

WE INTEND TO REDUCE OUR ENVIRONMENTAL IMPACT THROUGH IMPROVEMENTS IN:

- Education of employees in current legislation and regulations with respect to environmental aspects.
- Recycling of material used during day to day office activities.
- Reducing the consumption of electricity and car fuel.
- Specification of the use of recycled and recyclable materials wherever possible.
- This policy will be reviewed at least annually.

Signed:

K Paylor

Director Responsible for Environment

Donaldson Associates Limited

01/08/09